

Concepts for Netweaving and Leadership

NETWORK WEAVER ROLES

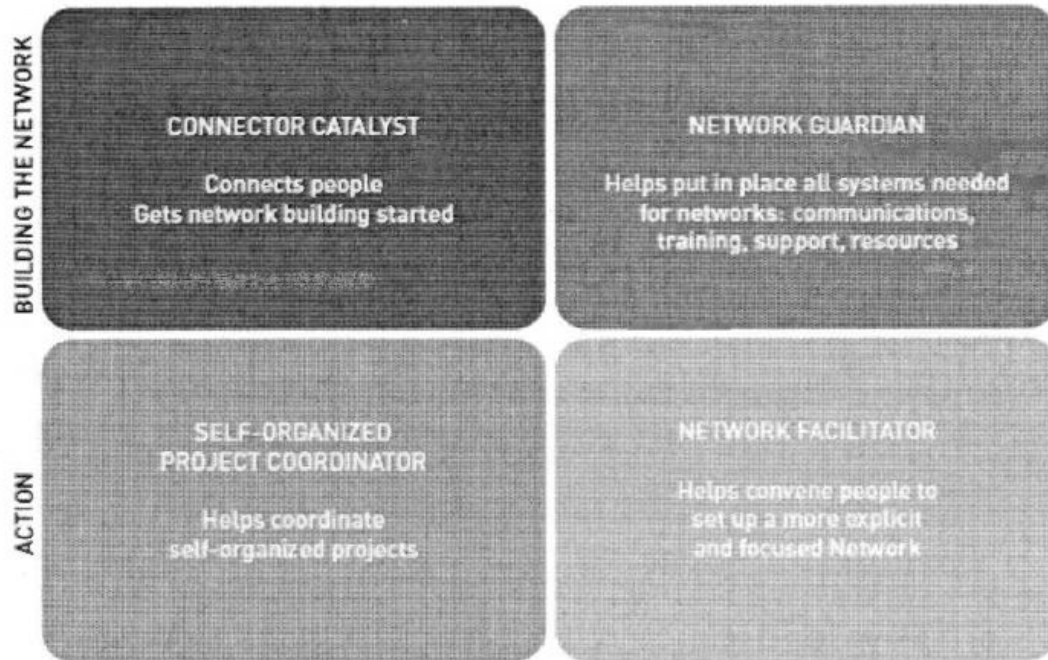


Figure 1. Network Weaver Roles

Chart 1. Comparing Organizational and Network Leadership

Organizational Leadership	Network Leadership
Position, authority	Role, behavior
Few leaders	Everyone a leader
Leader broadcasts	Leader engages
Leader tells what to do	Many people initiate
Leader controls	Leader facilitates and supports
Small group in the know	Openness & Transparency
Directive	Emergent
Top down	Bottom up
Leader ensures tasks completed	Leader helps identify breakthroughs
Individual	Small group
Evaluation	Reflection
Planning	Innovation and Experimentation
Provides service	Supports Self-organization

